



Position Title:	Woodmen Students Director, Pastor
Hours/week:	40+ (Full-time)
Reports To:	Campus Pastor and Woodmen Students Senior Director, Pastor
Classification:	salaried/exempt
Salary range:	\$48,000 — \$58,000 annually, depending on experience
Benefits:	Family medical/vision/dental and individual life insurance options; eligible to participate in HSA and 403(b); paid vacation and sick leave

This staff position is essential in the ministry of Woodmen Valley Chapel (Woodmen) to spread the gospel and expand God's kingdom by gathering, connecting, growing and contributing. The individual in this role is to fulfill the following responsibilities in such a way as to demonstrate and live out Woodmen's vision to love well and change lives through Christ. In addition, the incumbent in this position must meet the New Testament qualifications for an Elder (Woodmen employs vocational Elders, a.k.a. Pastors) as seen in I Timothy 3:1-16 and Titus 1:5-9, and, if not a pastor when hired, is expected to achieve Pastoral Licensure through Woodmen within 18 months of accepting this position.

PRIMARY RESPONSIBILITIES:

- A. Works with Campus Students team to oversee programs for 7th-12th grade students, staffing, follow-up and events; maintains consistency of Campus Students program with other campuses under the direction of Woodmen Students Central Team
- B. Works with Campus Students team to execute Campus Student weekend services and events. Includes: teaching, games, worship and small groups, substituting and training when necessary to maintain an excellent experience
- C. Plans and executes meaningful campus-specific Student events for students and Ministry Partners (MPs) under the direction of Campus Pastor and Woodmen Students Senior Director
- D. Works with campus student team to oversee recruiting, onboarding and ongoing training of Campus Students staff and MPs
- E. Builds community with campus families
- F. Coordinates with Access (special needs) Ministries on the campus, as needed
- G. Works with Campus Facilities and Safety Team to ensure environments are safe and prepared for students
- H. Mandatory reporter/advocate for students; keeps pastor and director informed of situation(s)
- I. Participates in student baptisms as appropriate; assists with hospital visits, memorials and weddings as needed
- J. Assists central Woodmen staff and Woodmen Students Senior Director as needed in executing central Students events, trips, retreats and objectives, including those within 56 and college ministry
- K. Other duties as assigned

SKILL/ABILITY/KNOWLEDGE REQUIREMENTS

1. An ongoing relationship with Jesus Christ demonstrated by regular prayer, Bible study, and worship attendance.
2. A regular attendee and Commissioned Leader of Woodmen who supports the church vision and values, as well as contributes time and tithes and adheres to Woodmen's Statement of Faith and all policy and belief documents
3. Demonstrates a clear calling to student ministry and leadership within the church; passionate about helping students know, understand, and serve God
4. 3-5 years paid experience working in student ministry in a large church setting, including previous experience creating, coordinating and managing both large and small-scale events
5. Team player with excellent interpersonal and relationship building skills; able to observe and interpret people and situations; able to recruit volunteers to serve as necessary
6. Excellent written and verbal communication skills; ability to positively interact with staff, students, parents and MPs
7. A desire to create an environment where students receive every opportunity to build a solid foundation of faith, encouraging them to receive Jesus as their personal Lord and Savior and/or further their relationship with Him; and a desire to work with adults who would be fulfilled by using their gifts working with students
8. Available to work weekend main service, Sunday night student ministry and special events; able to travel to offsite student and training events