
Position Title:	Associate Campus Pastor — Fellow
Hours/week:	32 hours at home campus; 8 for school/cohort (see breakdown below)
Reports To:	Campus Pastor
Classification:	fulltime/salaried
Pay Range:	\$60,000 annually
Benefits:	medical, vision, dental and life insurance options; eligible to participate in HSA and 403(b); paid sick and vacation time

This staff position is essential in the ministry of Woodmen Valley Chapel (Woodmen) to spread the gospel and expand God's kingdom by gathering, connecting, growing and contributing. The individual in this role is to fulfill the following responsibilities in such a way as to demonstrate and live out Woodmen's vision to love well and change lives through Christ.

PRIMARY RESPONSIBILITIES:

1. Weekend services (8 hours)
 - Assists with weekend worship services, including host moments, pastoral presence, Communion, Baptism and communicating/shepherding the congregation
2. Care Ministry (8 hours)
 - Provides pastoral care and counseling for individuals, couples and families
 - Supports families during times of crisis, grief and transition
 - Officiates weddings and memorial services
 - Utilizes the existing Prayer/Care model to assist with hospital visits, prayer support and benevolence requests
 - Assists the Campus Pastor and team to equip Ministry Partners and Deacons Train to extend care within the congregation
3. Campus Ministry (10 hours)
 - Assists with ongoing needs for campus ministries
 - Builds relationships with those at home campus to foster spiritual growth and community
 - Supports campus staff during week to prepare for weekend service needs and care/lead/develop weekend service teams
 - Teaches and provides instruction across various ministries (e.g., Students, 56, Legacy) as determined by campus needs
4. Staff Collaboration (6 hours)
 - Works closely with Campus Pastor and Campus Team to build a strong, healthy campus team culture while providing encouragement and guidance for enhancing existing campus ministries and programs
5. School/cohort (8 hours)
 - Completes course work required from Moody Theological Seminary to obtain Master of Arts in Ministry Studies degree
 - Engages in department rotations for hands-on ministry experience
 - Participates in Fellowship Program instructional teachings and workshops

SKILL/ABILITY/KNOWLEDGE REQUIREMENTS

1. An ongoing relationship with Jesus Christ demonstrated by regular prayer, Bible study, and worship attendance
2. A regular attendee and Commissioned Leader of Woodmen who supports the church vision and values, as well as contributes time and tithes and adheres to Woodmen's Statement of Faith and all policy and belief documents
3. A shepherd's heart with a pastoral presence; has the gifts of shepherding, leadership and teaching
4. Organized, detail-oriented and able to manage multiple responsibilities simultaneously
5. A collaborative team player with a humble/teachable spirit; flexible/adaptable to needs that may unexpectedly arise
6. Minimum of Bachelor's degree
7. A flexible self-starter who is able to multi-task and delegate
8. A strategic thinker with the ability to manage, mobilize, motivate as well as communicate with staff and MPs
9. A relational person with the ability to speak clearly and confidently, both to large groups and one-on-one
10. A non-judgmental personality able to work with people from a variety of backgrounds and experiences
11. Ability to maintain the confidentiality of sensitive information
12. Ability to intuitively "read" those around him and be sensitive to how to respond
13. Godly character demonstrated through commitment to growth/development, family, community, work as a team player, excellence, and a servant's heart
14. Observable evidence this individual has a healthy family life. If married, his spouse must be a believer, supportive of his ministry, and involved in the church. It is desirable the incumbent never be divorced. If single, this individual will display and uphold high moral and biblical standards in his interpersonal relationships.
15. Ability to attend most weekend services and evening activities, as needed
16. High energy with ability to move quickly around the campus; ability to lift up to 40 lbs., stand for long periods of time, climb stairs
17. Reliable transportation